#### Jericho Union Free School District

## District-wide Elementary Faculty Meeting Cantiague Elementary School – Auditorium October 6, 2015

I. Brian Cummings - S.T.E.A.M. Day - Elementary students (grades 3-5)

Date - November 21, 2015

Location - Jericho Senior High School

Time - 9:00am-12:00pm

Facilitators are needed for STEAM-related, hands-on workshops for students in grades 3 – 5. Last year's STEM Day was a huge success. This year we are including art. Please let Brian know what workshop you would like to facilitate and what materials are needed as soon as possible. There will be three one-hour sessions. If you cannot facilitate all three sessions, please let Brian know that as well.

II. Superintendent's Conference Day – October 28, 2015

EdCamp format – videos have been shared. This is a wonderful way to address everyone's staff development needs in a relaxed atmosphere. Please let your principal know if you would like to facilitate a discussion. More than one teacher can facilitate together. We are still working on the location for October 28<sup>th</sup>.

## III. APPR Legislation 3012-d

New legislation was put into effect on July 1, 2015.

Barbara Bauer shared a Powerpoint that outlined the new regulations. She explained that the District can and will apply for a hardship waiver to extend the November deadline for four months.

Barbara emphasized that the current plan will remain in place during the hardship period, if a waiver is granted. Appropriate SED websites were shared and explained. She further explained the biggest difference in the APPR legislation is teachers' overall rating was based on a 20% state provided growth score/or locally developed SLO, 20% locally assessed measure of student performance and 60% based on observations (in Jericho). The new plan is based on two ratings — one based on student performance and the other based on observations — both are worth 50%. Details were shared via the Powerpoint.

HEDI ratings will still be used for overall ratings but the point range has greatly changed. In addition, the new legislation has changed teachers and administrators' tenure from three years to four years for anyone appointed after July 1, 2015. A teacher appointed with prior tenure will now serve a three year probationary period instead of two years.

JERICHO MIDDLE SCHOOL Faculty Meeting September 28, 2015

## Agenda

- 1. APPR Regulations and Training Review of requirements under new APPR law. (Powerpoint presentation)
- 2. Grading Initial grading changes for electronic grade reporting.
- 3. Observations Scheduled and unscheduled observations for the 2015-2016 school year.
- 4. STW Visit Corinth MS Schedule and purpose of visit.

## Jericho Union Free School District

# High School Faculty Meeting September 30, 2015

- 1. Superintendent's Conference Day October 28, 2015 SCD this year will have a format similar to our EdCamp last year. The board for workshops will be posted ahead of time so that we can shorten the time required for determining workshops in the morning.
- 2. APPR Legislation 3012-d Barbara Bauer trained the teachers on APPR Legislation: 3012-d, using a PowerPoint presentation. New requirements were highlighted, along with changes to observations; determining the observation ratings/student performance ratings and final ratings, using the matrix; HEDI ratings, tenure requirements, etc. A copy of the presentation has been forwarded to all teachers. If you have any questions, please send an email to Barbara.
- 3. Hardship Waiver Although all units have been negotiating, no agreement on a new APPR Plan has been reached at this time. As a result, the district will apply for a Hardship Waiver. Until a new plan has been determined, the district will follow the APPR Plan developed for 3012-c.
- 4. Electronic Grading Teachers requested additional training for the electronic grading initiative to clear up questions and issued that were communicated by parents when the parent portal was opened.